



## **In His Words**

Tii Young, the current president of this expanding construction company is totally immersed in providing added value to the industry and community by charitable and philanthropic means. He extends his insight, love and knowledge to various organizations, mentoring at the Division of Youth Services in St Louis County, donations to C.W.A.H. and others. He also is a frequent caller of the Freeman Bosley Jr Show and acutely studious in the Bible plus other business and personal development books for the betterment of our thinking capacities.

He believes it is intrinsically advantageous to be more of “Service” and to “Perform” greater than the monetary compensations received. After 20 plus years in this business puzzle he also has learned priceless experiences that he harnesses and shares with new company owners, professional managers, superintendents and journeymen/women who are seeking advice. I tell them “If you want success.... trust the process” and “You can never go wrong by doing what’s right”. I’m ecstatic about the future of construction and how the digital age is advancing us with colossal steps in building technologies. Needless to say I Am prepared. In closing I would say the inward building blocks that define me are:

Faith in God, Confidence in Self and Trust in Others....

*Now that is the quintessential partnership!*





“The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who attack labor forget these simple truths, but history remembers them.”

— MARTIN LUTHER KING, JR., *speech to AFL-CIO, Dec. 11, 1961*

## UMSL hosts lunch event aimed at engaging local businesses

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The University of Missouri–St. Louis opened its doors to neighbors in the local business community last week in an effort to foster cooperation that can benefit all of north St. Louis County.

The event was part of UMSL’s anchor mission initiative to use its economic power, in combination with its human and intellectual resources, to better the long-term welfare of the surrounding community.



Tii Young, the president of Impressive Work Construction Firm, was one of the business owners in attendance. He was grateful for the opportunity it provided to network with other entrepreneurs as well as learn more about the university and its programs.

“You don’t necessarily have to have all the big money, the big name – that organizations and industries like this are reaching back to the smaller companies and helping them pull themselves up and just help them in a manner that they need,” Young said. “A lot of people don’t even have the knowledge to make that next step in business or in life. That’s why I think that UMSL gets kudos on my view for what they’re doing helping out with smaller contractors. “I’m going to make sure that I actually act on the knowledge that was given. It will not come back void to the presenters and to the UMSL staff. I will be one to facilitate all the information that I received.”

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